



# Christian Radu Chereji

Teacher, Trainer, Coach and Explorer of Conflict Across Cultures



## Summary

I am a conflict studies researcher and professor, teaching negotiation, mediation and conflict management for almost 20 years at the College of Political, Administrative and Communication Sciences (FSPAC), Babes-Bolyai University of Cluj-Napoca, Romania. I trained 700+ mediators in Romania and abroad. I worked in Uganda as international mediation expert for USAID-SAFE and Avocats sans Frontieres. I am the founder and director of the Conflict Studies Center at Babes-Bolyai University, the founder and supervisor of the International Master Program in Conflict Analysis and Management. I am the senior editor of the Conflict Studies Quarterly journal and coordinator of the international research program of indigenous conflict management patterns and practices. I am a highly-motivated, self-reliant and ready-to-travel explorer of conflicts across cultures, always turning internationally gained professional experience into a competitive advantage for my students and clients.



## Experience

2017-02 - present

### Professor

FSPAC, Babes-Bolyai University  
Teach Comparative ADR Systems, Negotiations and Mediation Techniques classes;  
Supervise dissertation thesis;  
PhD supervisor in the field of conflict management and analysis;

2015-02 - 2017-01

### Associate-professor

FSPAC, Babes-Bolyai University  
Teach Conflict Theory and Analysis, Theory and Practice of Conflict Management, Comparative ADR Systems;  
Supervise dissertation thesis;  
PhD supervisor in the field of conflict management and analysis;

2012-05 - present

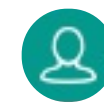
### Associate-dean

FSPAC, Babes-Bolyai University  
coordinate HR policies;  
devise HR strategies;  
develop and coordinate fundraising and endowment strategies and activities;  
responsible for the design of the FSPAC's strategic and operational planning;

2008-08 - present

### Mediator

Christian Chereji Mediation Office  
mediation, training and coaching activities with a focus on organizational and personal conflict management;  
workplace dispute resolution and community conflict management design and training;  
international expert for USAID-SAFE program in Uganda, Africa;



## Personal Info

### E-mail

chereji@fspac.ro

### Date of birth

1970-05-14

### LinkedIn

<https://www.linkedin.com/in/christian-chereji-677217157/>

### Twitter

<https://twitter.com/cchereji>



## Skills

public speaking



writing and editing



effective communication and active listening



project management



team organization and coordination



## Software

MS Word



Adobe Photoshop



Adobe Lightroom



Adobe Camera Raw



MS PowerPoint



MS Excel



consultant for the Romanian Council of Mediation, 2009-2013;  
consultant for the Mayor Office of Cluj-Napoca, 2004-present;

2005-09 -  
present

### ● **Director**

Conflict Studies Center, FSPAC, BBU  
responsible for the general and strategic management of the CSC;  
coordinator of CSC's research activities and reporting;  
senior editor of CSC main publication, Conflict Studies Quarterly;  
coordinator of CSC's main educational program, the International Master of Arts in Conflict Analysis and Management

2000-09 -  
2015-01

### ● **Lecturer**

FSPAC  
teach Negotiations, Mediation Techniques, Cross-Cultural Communication, Strategic Decision-Making;  
supervise BA thesis;  
design and teach at post-graduate short-term program Defence and Security Studies;

1998-09 -  
2000-08

### ● **Assistant-professor**

FSPAC  
teach International Politics, International Relations Theories, Security Studies, Decision-Making Processes seminars;  
coordinate internship programs for FSPAC students as part of the Social Sciences Curriculum Development program, funded by USAID and administered by IREX/ACLS.

1996-09 -  
1998-08

### ● **Teaching-assistant**

FSPAC, BBU  
teach International Politics, International Relations Theories, Security Studies, Decision-Making Processes seminars;  
coordinate internship programs for FSPAC students as part of the Social Sciences Curriculum Development program, funded by USAID and administered by IREX/ACLS.



## **Education**

2013-08 -  
2014-03

### ● **University of North Dakota, scholarship**

Fubright Senior Scholar - comparative analysis of US and EU strategies for mediation implementation and promotion.

1996-09 -  
2004

### ● **Babes-Bolyai University, Philosophy/Cultural Studies, PhD**

Thesis title: The Idea of Central Europe 1815-2000.

1999-01 -  
1999-05

### ● **Georgetown University, Washington DC, scholarship**

research scholarship in the field of international conflict management sponsored by IREX/ACLS within the Social Sciences Curriculum Development program.

1998-07 -  
1998-08

### ● **University College London, UK, scholarship**

participant to the Institute for United States Studies summer seminary "Theory and Practice of Democracy", a United States Institute for Peace-funded project;  
introduced to ADR methods and their role as part of the justice systems of democratic countries.



## **Languages**

English

●●●●●  
Fluent

French

●●●●●  
Advanced

Italian

●●●●●  
Basic

- 1996-10 - 1997-07 ● **Universite Libre de Bruxelles, Belgium, scholarship**  
research scholarship in the field of international conflict management, negotiation and mediation.
- 1996-05 - 1996-06 ● **Universite Libre de Bruxelles, Belgium, scholarship**  
research scholarship in the field of international relations with a focus on the EU institutional structure and working.
- 1990-09 - 1995-06 ● **Babes-Bolyai University, Contemporary History and International Relations, BA**  
BA thesis: An Analysis of The Eternal Peace Treaties 14th-20th Centuries in Europe



## Additional Activities

- 2013 - present ● **Cluj-Napoca Development Strategy Design Group**  
member  
chair, Community Mediation working group;  
chari, Safe Cluj working group;
- 2009 - 2012 ● **Territorial Authority for Public Order**  
member  
supervise the activity of Police, Gendarmerie and Emmergency Situations Institute;  
responsible for the implementation of ADR methods in the work of public order institutions;  
founder of the Cluj County Community Mediation Center;
- 2004 - 2007 ● **Cluj-Napoca Development Strategy Design Group**  
member  
responsible for the facilitation and mediation of 117 working-groups that were part of the Development Strategy Design process.



## Publications

- 2018-05 ● handbook, Community-Based Mediation Training Guide
- 2014 ● co-author, book, Legal Instruments and Procedures Applicable in Cross-Border Family Mediation. A Guide for Magistrates and Other Legal Practitioners, Craiova Court of Appeal, Craiova
- 2013 ● book, Negociere si mediere in organizatiile publice, Ed. Tritonic Books, Bucuresti
- 2005 ● book, The Identites of Central Europe 1815-2000
- 2018-07 ● co-author, article, "The Kris Procedures. A Brief Incursion in the Roma Community-Based Dispute Management Mechanism", in Conflict Studies Quarterly, Issue 24
- 2016-04 ● article, "Mediation in the European Union: The Directive 2008/52/EC and its Effects on National Legislation", in Conflict Studies Quarterly, Issue 15
- 2015-01 ● co-author, article, "Aspects of Traditional Conflict Management Practices among the Ogoni of Nigeria", in Conflict Studies Quarterly, Issue 10
- 2014-10 ● article, "Is Separatism a Viable Solution for the Present African Civil Wars?", in Conflict Studies Quarterly, Issue 9
- 2014-02 ●

- co-author, article, "Community Mediation. A Model for Romania", in Transylvanian Review of Administrative Science, Issue No. 41 E
- 2013-10 ● co-author, article, "A Comparative Study of Traditional Conflict Resolution Methods in Liberia and Ghana", in Conflict Studies Quarterly, Issue 5
- 2012-10 ● co-author, article, "Cameroon. The Anglophone Problem", in Conflict Studies Quarterly, Issue 1



## Interests

- Photography
- Exploration and Documentation of Other Cultures